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At a time when lesbian, gay, bisexual, and transgender individuals--often referred to under the umbrella acronym LGBT--are becoming more visible in society and more socially acknowledged, clinicians and researchers are faced with incomplete information about their health status. While LGBT populations often are combined as a single entity for research and advocacy purposes, each is a distinct population group with its own specific health needs. Furthermore, the experiences of LGBT individuals are not uniform and are shaped by factors of race, ethnicity, socioeconomic status, geographical location, and age, any of which can have an effect on health-related concerns and needs. The Health of Lesbian, Gay, Bisexual, and Transgender People assesses the state of science on the health status of LGBT populations, identifies research gaps and opportunities, and outlines a research agenda for the National Institute of Health. The report examines the health status of these populations in three life stages: childhood and adolescence, early/middle adulthood, and later adulthood. At each life stage, the committee studied mental health, physical health, risks and protective factors, health services, and contextual influences. To advance understanding of the health needs of all LGBT individuals, the report finds that researchers need more data about the demographics of these populations, improved methods for collecting and analyzing data, and an increased participation of sexual and gender minorities in research. The Health of Lesbian, Gay, Bisexual, and Transgender People is a valuable resource for policymakers, federal agencies including the National Institute of Health (NIH), LGBT advocacy groups, clinicians, and service providers.

Bundel artikelen waarin de rol van gender in organisatie-analyse wordt belicht. De bundel bevat de volgende bijdragen: Differential recruitment and control : the sex structuring of organizations / door Joan Acker en Donald R. Van Houten; Room for women : a case study in the sociology of organizations / door Peta Tancred en E. Jane Campbell; Gender and organizations : a selective review and a critique of a neglected area / door Jeff Hearn en P. Wendy Parkin; Sexa and organizational analysis / door Gibson Burrell; Organization, gender, and culture / door Albert J. Mills; A feminist perspective on state bureaucracy / door Judith Grant en Peta Tancred; Sex ratios, sex role spillover, and sex at work : a comparison of men's and women's experiences / door Barbara A. Gutek en Aaron Groff Cohen; Women managers' perceptions of gender and organizational life / door Deborah Sheppard; 'The clerking

sisterhood' : rationalization and work culture of saleswomen in American department stores, 1890-1960 / door Susan Porter Benson; Merit and gender : organizations and the mobilization of masculine bias / door Clare Burton; An/other silent voice? representing 'Hispanic woman' in organizational texts / door Marta B. Calás; Using the 'F'-word : feminist theories and the social consequences of organizational research / door Marta B. Calás en Linda Smircich; Re-visioning women managers's lives / door Ella Louise Bell en Stella M. Nkomo; Gendering organizational theory / door Joan Acker. This exciting, critical text explores the pervasiveness of sexuality in organizations, and the interrelations of sexuality and power in the ongoing production and reproduction of organizational life. Clearly and accessibly, the authors show various ways in which the very processes of organization reflect power relations suffused with dominant forms of sexuality. Specific subjects addressed include sexuality and the labour process, sexual harassment, men's sexuality, lesbians in organizations, and the experiences of women managers and secretaries. In the late modern period, an unprecedented expansion of specialized erotic worlds has transformed the domain of intimate life. Organized by appetites and dispositions related to race, ethnicity, class, gender, and age, these erotic worlds are arenas of sexual exploration but, also, sites of stratification and dominion wherein actors vie for partners, social significance, and esteem. These are what Adam Isaiah Green calls sexual fields, which represent a semblance of social life for which he offers a groundbreaking new framework. To build on the sexual fields framework, Green has gathered a distinguished group of scholars who together make a strong case for sexual field theory as the first systematic theoretical innovation since queer theory in the sociology of sexuality. Expanding on the work of Bourdieu, Green and contributors develop this distinctively sociological approach for analyzing collective sexual life, where much of the sexual life of our society resides today. Coupling field theory with the ethnographic and theoretical expertise of some of the most important scholars of sexual life at work today, Sexual Fields offers a game-changing approach that will revolutionize how sociologists analyze and make sense of contemporary sexual life for years to come. This book examines the sexual abuse of children by groups or networks. It reviews the debates and controversy surrounding organised abuse and examines case studies of 21 adults in Australia who experienced organised sexual abuse in childhood. Themes discussed include: the relationship between sexual abuse and organised abuse; debates on allegations and recovered memories; police responses; the contexts in which sexually abusive groups develop and operate; the role of religion and ritual in subcultures of organised sexual abuse; and the experience of adult and child victims in the criminal justice system and health system. Unlike many social movements, the gay and lesbian struggle for visibility and rights has succeeded in combining a unified group identity with the celebration of individual differences. Forging Gay Identities explores how this happened, tracing the evolution of gay life and organizations in San Francisco from the 1950s to the mid-1990s. This book provides a re-evaluation of Weber's work on the current debates about the institutional and organizational dynamics of modernity, offering interpretations of his work which emphasize the reality of modernity as a dual process. A thought-provoking look at how silence is embedded in our language, society, and institutions. Sexual harassment is explored as an example. The Social Organization of Sexuality reports the complete results of the nation's most comprehensive representative survey of sexual practices in the general adult population of the United States. This highly detailed portrait of sex in America and its social context and implications has established a new and original scientific orientation to the study of sexual behavior. "The most comprehensive U.S. sex survey ever." —USA Today "The findings from this survey, the first in decades to provide detailed insights about the sexual behavior of a representative sample of Americans, will have a profound impact on how policy makers tackle a number of pressing health problems." —Alison Bass, The Boston Globe "A fat, sophisticated, and sperm-freezingly serious volume. . . . This book is not in the business of giving us a good time. It is in the business of asking three thousand four hundred and thirty-two other people whether they had a good time, and

exactly what they did to make it so good." —Anthony Lane, *The New Yorker* *New York Times Book Review* Notable Book of the Year "This collection of essays seeks to explore the impact that gay rights politics and activism have had on the wider American political landscape since the rights revolutions of the 1960s"-- For decades, Singapore's gay activists have sought equality and justice in a state where law is used to stifle basic civil and political liberties. In her groundbreaking book, *Mobilizing Gay Singapore*, Lynette Chua asks, what does a social movement look like in an authoritarian state? She takes an expansive view of the gay movement to examine its emergence, development, strategies, and tactics, as well as the roles of law and rights in social processes. Chua tells this important story using in-depth interviews with gay activists, observations of the movement's activities-including "Pink Dot" events, where thousands of Singaporeans gather in annual celebrations of gay pride-movement documents, government statements, and media reports. She shows how activists deploy "pragmatic resistance" to gain visibility and support, tackle political norms that suppress dissent, and deal with police harassment, while avoiding direct confrontations with the law. *Mobilizing Gay Singapore* also addresses how these brave, locally engaged citizens come out into the open as gay activists and expand and diversify their efforts in the global queer political movement. *Management, Organisations and Film* provides a critical historical analysis of representations of management and organization in film. Using a diverse range of classic and contemporary films from the 1920s to present day to explore common scenic conventions, such as the open-plan office or the elevator encounter, and characters, such as the drone-worker, corporate executive and career girl, the book argues that these representations provide important insights into enduring concerns about the role of organisations. In an advanced society like the U.S., where an array of processes work against gender inequality, how does this inequality persist? Integrating research from sociology, social cognition and psychology, and organizational behavior, *Framed by Gender* identifies the general processes through which gender as a principle of inequality rewrites itself into new forms of social and economic organization. Cecilia Ridgeway argues that people confront uncertain circumstances with gender beliefs that are more traditional than those circumstances. They implicitly draw on the too-convenient cultural frame of gender to help organize new ways of doing things, thereby re-inscribing trailing gender stereotypes into the new activities, procedures, and forms of organization. This dynamic does not make equality unattainable, but suggests a constant struggle with uneven results. Demonstrating how personal interactions translate into larger structures of inequality, *Framed by Gender* is a powerful and original take on the troubling endurance of gender inequality. Sociologists are increasingly aware that analyses of social life must include a consideration of how the social may be structured by the sexual. In turn, this insight is contributing to a shift in understandings of sociology. This volume - drawn from papers from the 1994 British Sociological Association Annual Conference on 'Sexualities in Social Context' - brings together a range of writers who are contributing to this exciting new agenda. Various aspects of social life - including employment, family life, representations, politics, identities and the workings of the law - are considered, in terms of how sexuality shapes their organization and they shape sexuality. In so doing a series of ongoing and new controversies and debates are confronted, from the relationship of feminism to prostitution to the constitution of the self in late modernity. Tenth Anniversary Expanded Edition Ten years on, Jasbir K. Puar's pathbreaking *Terrorist Assemblages* remains one of the most influential queer theory texts and continues to reverberate across multiple political landscapes, activist projects, and scholarly pursuits. Puar argues that configurations of sexuality, race, gender, nation, class, and ethnicity are realigning in relation to contemporary forces of securitization, counterterrorism, and nationalism. She examines how liberal politics incorporate certain queer subjects into the fold of the nation-state, shifting queers from their construction as figures of death to subjects tied to ideas of life and productivity. This tenuous inclusion of some queer subjects depends, however, on the production of populations of Orientalized terrorist bodies.

Heteronormative ideologies that the U.S. nation-state has long relied on are now accompanied by what Puar calls homonationalism—a fusing of homosexuality to U.S. pro-war, pro-imperialist agendas. As a concept and tool of biopolitical management, homonationalism is here to stay. Puar’s incisive analyses of feminist and queer responses to the Abu Ghraib photographs, the decriminalization of sodomy in the wake of the Patriot Act, and the profiling of Sikh Americans and South Asian diasporic queers are not instances of a particular historical moment; rather, they are reflective of the dynamics saturating power, sexuality, race, and politics today. This Tenth Anniversary Expanded Edition features a new foreword by Tavia Nyong’o and a postscript by Puar entitled “Homonationalism in Trump Times.” Nyong’o and Puar recontextualize the book in light of the current political moment while reposing its original questions to illuminate how Puar’s interventions are even more vital and necessary than ever. In this modern day and age, it is surprising that managerialist perspectives, practices and ideas are colonising the study of sexualities in organisation. A timely intervention into the contemporary vitality of queer theories, *Queer Business* is an innovative book length exploration of how queer theory has been used in management and organisation studies, with the aim of broadening and deepening queer scholarship in this discipline. Through both scholarly and original empirical research, Rumens also seeks to demonstrate how queer theory has been mobilised in MOS and how it might be advanced in a field where it has yet to become exhausted and clichéd. In particular, this volume shows how scholars can use queer theory concepts to explore how lesbian, gay, bisexual and transgender sexualities and genders are understood and experienced in the workplace. Challenging notions of LGBT+ inclusivity in the workplace through concepts such as queer liberalism and homonormativity, *Queer Business* will appeal to scholars, undergraduate and postgraduate students and postdoctoral researchers interested in fields such as management and organisation studies, queer studies, gender studies, sexuality studies, organisational theory and cultural studies. A health-care provider is likely to be the first professional contact for survivors of intimate partner violence or sexual assault. Evidence suggests that women who have been subjected to violence seek health care more often than non-abused women, even if they do not disclose the associated violence. They also identify health-care providers as the professionals they would most trust with disclosure of abuse. These guidelines are an unprecedented effort to equip healthcare providers with evidence-based guidance as to how to respond to intimate partner violence and sexual violence against women. They also provide advice for policy makers, encouraging better coordination and funding of services, and greater attention to responding to sexual violence and partner violence within training programmes for health care providers. The guidelines are based on systematic reviews of the evidence, and cover: 1. identification and clinical care for intimate partner violence 2. clinical care for sexual assault 3. training relating to intimate partner violence and sexual assault against women 4. policy and programmatic approaches to delivering services 5. mandatory reporting of intimate partner violence. The guidelines aim to raise awareness of violence against women among health-care providers and policy-makers, so that they better understand the need for an appropriate health-sector response. They provide standards that can form the basis for national guidelines, and for integrating these issues into health-care provider education. `This exceptionally interesting study provides an up-to-date and integrated perspective on organizations, violence, gender and sexuality. It pays particular attention to the power wielded by hierarchies of heterosexual men, and the ways in which this produces violence in different, carefully analyzed forms. This book is a major contribution to the construction of sociological and political knowledge that is not founded on the dominant definitions of heterosexual masculinities' - Professor Terrell Carver, University of Bristol` This is a wide-ranging and authoritative book. The authors draw attention to the huge amount of evidence now available that documents the gendering and sexualising processes at the core of organisational life. While they never nag about violation and inequality, they are nonetheless relentless in confronting the reader with the weight of evidence'- Professor Rosemary Pringle, University of

Southampton This book brings together the themes of gender, sexuality, violence and organizations. The authors synthesize the literature and research which has been done in these fields and provide a coherent framework for understanding the interrelationship between these concepts. The importance of violence and abuse, and particularly men's violence to women, children and other men has been well established, especially through feminist and some pro-feminist research. The insights of this scholarship have rarely been applied to organizational analysis. The authors draw on this literature and their own research, as well as relevant literatures on safety and risk at work; anxiety and stress at work; organizational policies on violence; sexual harassment and bullying in organizations; and male sexuality, to provide valuable information on violence in and around organizations. *Gender, Sexuality and Violence in Organizations* breaks new ground in organization studies and will be essential reading for academics and students in both organization studies and all those studying issues of gender and sexuality in organizations. For decades, the history of sexuality has been a multidisciplinary project serving competing agendas. Lesbian, gay, and queer scholars have produced powerful narratives by tracing the homosexual or queer subject as continuous or discontinuous. Yet organizing historical work around categories of identity as normal or abnormal often obscures how sexual matters were known or talked about in the past. Set against the backdrop of women's work experiences, friendships, and communities during World War I, *Disturbing Practices* draws on a substantial body of new archival material to expose the roadblocks still present in current practices and imagine new alternatives. In this landmark book, Laura Doan clarifies the ethical value and political purpose of identity history—and indeed its very capacity to give rise to innovative practices borne of sustained exchange between queer studies and critical history. *Disturbing Practices* insists on taking seriously the imperative to step outside the logic of identity to address questions as yet unasked about the modern sexual past. This 44-page report demonstrates that many groups defending LGBT rights--especially throughout the global South--still have limited access to funding, and courageously face sometimes-murderous attacks without adequate support from a broader human rights community. The report is based on written surveys and in-depth interviews with more than 100 activists working for LGBT rights in five regions: sub-Saharan Africa; the Middle East and North Africa; Eastern Europe and Central Asia; the Asia and Pacific region; and Latin America and the Caribbean. In each region, the report outlines prevailing patterns of abuse and rights violations; the political and social challenges, and opportunities that activists see ahead; and key strategies these movements are using to achieve social change.--Publisher description. We think of the city as a place where anything goes. Take the sensational fantasies and lurid antics of single women on *Sex in the City* or young men on *Queer as Folk*, and you might imagine the city as some kind of sexual playground—a place where you can have any kind of sex you want, with whomever you like, anytime or anywhere you choose. But in *The Sexual Organization of the City*, Edward Laumann and company argue that this idea is a myth. Drawing on extensive surveys and interviews with Chicago adults, they show that the city is—to the contrary—a place where sexual choices and options are constrained. From Wicker Park and Boys Town to the South Side and Pilsen, they observe that sexual behavior and partnering are significantly limited by such factors as which neighborhood you live in, your ethnicity, what your sexual preference might be, or the circle of friends to which you belong. In other words, the social and institutional networks that city dwellers occupy potentially limit their sexual options by making different types of sexual activities, relationships, or meeting places less accessible. To explain this idea of sex in the city, the editors of this work develop a theory of sexual marketplaces—the places where people look for sexual partners. They then use this theory to consider a variety of questions about sexuality: Why do sexual partnerships rarely cross racial and ethnic lines, even in neighborhoods where relatively few same-ethnicity partners are available? Why do gay men and lesbians have few public meeting spots in some neighborhoods, but a wide variety in others? Why are African Americans less likely to marry than whites? Does having a lot of friends make you less likely to get a

sexually transmitted disease? And why do public health campaigns promoting safe sex seem to change the behaviors of some, but not others? Considering vital questions such as these, and shedding new light on the city of Chicago, this work will profoundly recast our ideas about human sexual behavior. 2) How has organization theory developed over time, and what structure has the field taken? What assumptions does knowledge produced in organization theory incorporate, and what forms do its knowledge claims take as they are put forward for public adoption? 3) How have certain well-known controversies in organization theory, such as for example, the structure/agency dilemma, the study of organizational culture, the different modes of explanation, the micro/macro controversy, and the different explanations produced by organizational economists and sociologists, been dealt with? 4) How, and in what ways, is knowledge generated in organization theory related to action? What features must organization theory knowledge have in order to be actionable, and of relevance to the world 'out there'? How have ethical concerns been taken into account in organization theory? 5) What is the future of organization theory? What direction should the field take? What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge? The Social Organization of Sexuality reports the complete results of the nation's most comprehensive representative survey of sexual practices in the general adult population of the United States. This highly detailed portrait of sex in America and its social context and implications has established a new and original scientific orientation to the study of sexual behavior. "The most comprehensive U.S. sex survey ever." —USA Today "The findings from this survey, the first in decades to provide detailed insights about the sexual behavior of a representative sample of Americans, will have a profound impact on how policy makers tackle a number of pressing health problems." —Alison Bass, The Boston Globe "A fat, sophisticated, and sperm-freezingly serious volume. . . . This book is not in the business of giving us a good time. It is in the business of asking three thousand four hundred and thirty-two other people whether they had a good time, and exactly what they did to make it so good." —Anthony Lane, The New Yorker

New York Times Book Review **Notable Book of the Year** *Examine how community organizing can help eliminate sexual oppression! This book presents insights from activists working in dramatically diverse cultures toward a common goal—the eradication of sexual oppression. Contributors share their experiences in organizing for sexual emancipation in many parts of the world, documenting progress in transforming oppressive sexual attitudes, policies, and practices, while acknowledging the long road to sexual democracy that remains to be traveled. Community Organizing Against Homophobia and Heterosexism: The World Through Rainbow-Colored Glasses highlights the importance of building alliances with social service providers and community organizers, of physical space as an element of identity-building, of understanding the tension between members of sexual minority communities and their other communities of belonging, and the transformation of individual efforts into movements necessary to affect long-term social change. Community Organizing Against Homophobia and Heterosexism presents chapters that focus on community organizing against homophobia and heterosexism, bringing to light the history and contemporary face of resistance in global contexts. The book highlights practical actions to liberate sexual and gender expressions, including: the challenge of organizing within a Two-Spirit (LGBT people of Aboriginal descent) community in Montreal the organization of Tongzhi (LGBT and their supporters) rights in Hong Kong the work of Yoesuf, a Muslim association that works on battling homophobia and xenophobia in communities in the Netherlands the foundation of GALF, a Peruvian feminist group dedicated to organizing against lesbophobia and heterosexism the development of GALZ, the gay liberation movement in Zimbabwe*

Community Organizing Against Homophobia and Heterosexism: The World Through Rainbow-Colored Glasses is an essential resource for social service professionals, community activists, and anyone else working to eliminate sexual oppression in all forms. 'Queer London' explores the underground gay culture of London during four decades when homosexual acts

between consenting adults remained illegal. The author discovers how queer men made sense of their sexuality and how their lifestyles were affected by and in turn influenced the life of the metropolis. A meticulously researched inside look at child sexual abuse by clergy, this exhaustive, hard-hitting analysis weaves together interviews with abusive priests and church historical and administrative details to propose a new way of thinking about clerical sexual offenders. Linking the personal and the institutional, researcher and therapist Marie Keenan locates the problem of child sexual abuse not exclusively in individual pathology, but also within larger systemic factors, such as the very institution of priesthood itself, the Catholic take on sexuality, clerical culture, power relations, governance structures of the Catholic Church, the process of formation for priesthood and religious life, and the complex manner in which these factors coalesce to create serious institutional risks for boundary violations, including child sexual abuse. Keenan draws on the priests' own words not to excuse their horrific crimes, but to offer the first in-depth account of a tragic, multi-faceted phenomenon. What emerges is a troubling portrait of a Church in crisis and a series of recommendations that call for nothing less than a new ecclesiology and a new, more critical theology. Only through radical institutional reform, Keenan argues, can a more representative and accountable Church emerge. Child Sexual Abuse and the Catholic Church is a unique reference for scholars of the Church and therapists who work with both victims and offenders, as well as a forward-thinking blueprint for reform. "Sexuality, as we live it, is primarily a social creation and therefore it changes historically; sexual definition which we accept as "natural" - such as lesbian, gay, or heterosexual - emerge only through a specific social process linked to broader changes in class, gender, and State formation. This pioneering analysis uncovers the history of the Canadian lesbian and gay communities, and, by extension, the history of sexuality in general. Kinsman offers insights into the social forces that have organized and maintained gay oppression and pinpoints some potential allies of sexual liberation. He suggest moving towards very different criteria for organizing and regulating sexuality, desire, and pleasure. The Regulation of Desire concludes with suggestions as to how sexual politics and help transform progressive politics and contribute to broad social change."--Page [4] of cover. This fascinating and controversial new book explores the concept that not only does sexuality pervade every aspect of organizations, but also that organization pervades every aspect of our sexuality. Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. Sexual Harassment of Women explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings. Sexual homicide continues to be one of the most widely reported and sensationalised

forms of murder, attracting fascination from the public and scholars alike. Despite this continued interest, few empirical studies have been conducted on this particular form of sexual crime. The Sexual Murderer provides an analytical review of the state of knowledge on the sexual murderer and his offense, and presents new data that confronts some of the accepted ideas and myths surrounding this type of homicide. The authors draw on original data stemming from both offenders and the police to present an exhaustive and accurate picture of the sexual murderer and his offense, and compare the sex offenders who do kill with sex offenders who, despite being very violent, do not. Each chapter includes a section on the practical implications of the findings, and what the findings mean for professionals working with these cases and for the criminal justice system. This book explores themes including the role of fantasies, paraphilias, and personality; criminal career; context of the crime; journey to murder; modus operandi and crime scene; sex trade workers; avoiding detection; body disposal pathways; and whether we can predict sexual homicide occurrence. This book is a comprehensive resource for academic and professionals involved in sexual homicide cases, such as psychologists, psychiatrists, investigators and profilers, as well as individuals working in the field of sexual violence. This book will also be of interest to students taking courses on homicide, sexual homicide, and serial homicide.

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